

2025

# Annual Notice of Changes

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**Priority**Medicare<sup>SM</sup> Thrive (PPO)

offered by Priority Health

**January 1, 2025–December 31, 2025**  
**Region 2**

You are currently enrolled as a member of **Priority**Medicare Thrive. Next year, there will be changes to your plan's costs and benefits. **This booklet details these changes.**

### **Additional Resources**

This information is available in a different format, including Braille and large print.

Please contact our Customer Service at 833.415.4381 for additional information. (TTY users should call 711). We're available 8 a.m. to 8 p.m., seven days a week.

Coverage under this Plan qualifies as Qualifying Health Coverage (QHC) and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at ***irs.gov/Affordable-Care-Act/Individuals-and-Families*** for more information.

### **About PriorityMedicare Thrive**

Priority Health has HMO-POS and PPO plans with a Medicare contract. Enrollment in Priority Health Medicare depends on contract renewal.

When this booklet says "we," "us," or "our," it means Priority Health Medicare. When it says "plan" or "our plan," it means **Priority**Medicare Thrive.

## **PriorityMedicare Thrive (PPO) offered by Priority Health Medicare**

# **Annual Notice of Changes for 2025**

You are currently enrolled as a member of **PriorityMedicare Compass (PPO)**. Next year, there will be changes to the plan's costs and benefits. ***Please see page 4 for a Summary of Important Costs, including Premium.***

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at [priorityhealth.com/thrive25](http://priorityhealth.com/thrive25). You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

**You have from October 15 until December 7 to make changes to your Medicare coverage for next year.**

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### **What to do now**

#### **1. ASK: Which changes apply to you**

- Check the changes to our benefits and costs to see if they affect you.
  - Review the changes to medical care costs (doctor, hospital).
  - Review the changes to our drug coverage, including coverage restrictions and cost sharing.
  - Think about how much you will spend on premiums, deductibles, and cost sharing.
  - Check the changes in the 2025 “Drug List” to make sure the drugs you currently take are still covered.
  - Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
- Check to see if your primary care doctors, specialists, hospitals, and other providers, including pharmacies, will be in our network next year.
- Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for “Extra Help” from Medicare.

## 2. COMPARE: Learn about other plan choices

- Check coverage and costs of plans in your area. Use the Medicare Plan Finder at the [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare) website or review the list in the back of your *Medicare & You 2025* handbook. For additional support, contact your State Health Insurance Assistance Program (SHIP) to speak with a trained counselor.
- Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

## 3. CHOOSE: Decide whether you want to change your plan

- If you don't join another plan by December 7, 2024, you will stay in **PriorityMedicare Thrive (PPO)**.
- To change to a **different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1, 2025**. This will end your enrollment with **PriorityMedicare Compass (PPO)**.
- If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can switch plans or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

### Additional Resources

- This document is available for free in Spanish.
- Please contact our Member Services number at 833.415.4381 for additional information. (TTY users should call 711.) Hours are 8 a.m. to 8 p.m., 7 days a week. This call is free.
- This information is available in Braille and large print.
- **Coverage under this plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at [www.irs.gov/Affordable-Care-Act/Individuals-and-Families](http://www.irs.gov/Affordable-Care-Act/Individuals-and-Families) for more information.

### About PriorityMedicare Thrive (PPO)

Priority Health has HMO-POS and PPO plans with a Medicare contract. Enrollment in Priority Health Medicare depends on contract renewal.

When this document says "we," "us," or "our" it means Priority Health Medicare. When it says "plan" or "our plan" it means **PriorityMedicare Thrive (PPO)**.

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**Summary of Important Costs for 2025**

The table below compares the 2024 costs for **PriorityMedicare Compass (PPO)** and 2025 costs for **PriorityMedicare Thrive (PPO)** in several important areas. **Please note this is only a summary of costs.**

Cost	2024 (this year)	2025 (next year)
<p><b>Monthly plan premium*</b></p> <p>* Your premium may be higher than this amount. See Section 2.1 for details.</p>	\$0	\$0
<p><b>Deductible</b></p>	\$0	<p><b><u>In-Network</u></b>                      \$570, except for primary care visits, specialty provide visits, outpatient mental health, psychiatric services, substance abuse and opioid treatment program services, partial hospitalization, home health services, acupuncture, chiropractic services, physical therapy, occupational therapy, speech therapy, podiatry, outpatient tests and lab, emergency care, urgently needed services, observation, ambulance, durable medical equipment, prosthetic devices, medical supplies, diabetic supplies, diabetic therapeutic shoes/inserts, kidney disease education services, preventive services and Part B insulin furnished through an item of durable medical equipment.</p>

Cost	2024 (this year)	2025 (next year)
<b>Deductible</b>  	\$0	<u><b>In-network and out-of-network (combined)</b></u> \$570, except for acupuncture and insulin furnished through an item of durable medical equipment.
<b>Maximum out-of-pocket amounts</b>  This is the <u>most</u> you will pay out of pocket for your covered services. (See Section 2.2 for details.)	From network providers: \$5,650  From network and out-of-network providers combined: \$5,650	From network providers: \$5,900  From network and out-of-network providers combined: \$5,900
<b>Doctor office visits</b>	<u><b>In-Network</b></u> Primary care visits: \$0 copay per visit  Specialist visits: \$0 to \$50 copay per visit  <u><b>Out-of-Network</b></u> Primary care visits: \$0 copay per visit.  Specialist visits: \$0 to \$40 copay per visit.	<u><b>In-Network</b></u> Primary care visits: \$0 copay per visit  Specialist visits: \$0 to \$40 copay per visit  <u><b>Out-of-Network</b></u> Primary care visits: \$0 copay per visit, after deductible.  Specialist visits: \$0 to \$40 copay per visit, after deductible.
<b>Inpatient hospital stays</b>	<u><b>In-Network:</b></u> \$320 copay per day, days 1-7. \$0 for additional hospital days.	<u><b>In-Network:</b></u> \$320 copay per day, days 1-7, after deductible. \$0 for additional hospital days, after deductible.

Cost	2024 (this year)	2025 (next year)
	<p><b><u>Out-of-Network:</u></b>                      \$320 copay per day for days 1-7; \$0 copay per day for days 8-90.</p>	<p><b><u>Out-of-Network:</u></b>                      \$320 copay per day for days 1-7; \$0 copay per day for days 8-90, after deductible.</p>
<p><b>Part D prescription drug coverage</b>                      (See Section 2.5 for details.)</p>	<p>Deductible: \$0                      Copayment/Coinsurance during the Initial Coverage Stage:</p> <ul style="list-style-type: none"> <li>• Drug Tier 1: \$4 copay at a preferred network pharmacy or \$11 copay at a standard network pharmacy</li> <li>• Drug Tier 2: \$15 copay at a preferred network pharmacy or \$20 copay at a standard network pharmacy</li> <li>• Drug Tier 3: \$42 copay at a preferred network pharmacy or \$47 copay at a standard network pharmacy</li> </ul> <p>You pay \$35 per month supply of each covered insulin product on this tier.</p>	<p>Deductible: \$0                      Copayment/Coinsurance during the Initial Coverage Stage:</p> <ul style="list-style-type: none"> <li>• Drug Tier 1: \$3 copay at a preferred network pharmacy or \$11 copay at a standard network pharmacy</li> <li>• Drug Tier 2: \$10 copay at a preferred network pharmacy or \$18 copay at a standard network pharmacy</li> <li>• Drug Tier 3: 25% of the total cost at a preferred network pharmacy or 25% of the total cost at a standard network pharmacy</li> </ul> <p>You pay \$35 per month supply of each covered insulin product on this tier.</p>



Cost	2024 (this year)	2025 (next year)
	<ul style="list-style-type: none"> <li>• Drug Tier 4: 45% of the total cost at a preferred network pharmacy or 50% of the total cost at a standard network pharmacy You pay \$35 per month supply of each covered insulin product on this tier.</li> <li>• Drug Tier 5: 33% of the total cost at a preferred network pharmacy or 33% of the total cost at a standard network pharmacy You pay \$35 per month supply of each covered insulin product on this tier.</li> </ul> <p>Catastrophic Coverage:</p> <ul style="list-style-type: none"> <li>• During this payment stage, the plan pays the full cost for your covered Part D drugs. You pay nothing.</li> </ul>	<ul style="list-style-type: none"> <li>• Drug Tier 4: 45% of the total cost at a preferred network pharmacy or 50% of the total cost at a standard network pharmacy You pay \$35 per month supply of each covered insulin product on this tier.</li> <li>• Drug Tier 5: 33% of the total cost at a preferred network pharmacy or 33% of the total cost at a standard network pharmacy You pay \$35 per month supply of each covered insulin product on this tier.</li> </ul> <p>Catastrophic Coverage:</p> <ul style="list-style-type: none"> <li>• During this payment stage, you pay nothing for your covered Part D drugs.</li> <li>• You may have cost sharing for drugs that are covered under our enhanced benefit.</li> </ul>

## SECTION 1 Unless You Choose Another Plan, You Will Be Automatically Enrolled in PriorityMedicare Thrive (PPO) in 2025

On January 1, 2025, Priority Health Medicare will be closing the plan you are on and moving you to **PriorityMedicare Thrive (PPO)**. There is nothing you need to do. The information in this document tells you about the differences between your current benefits in **PriorityMedicare Compass (PPO)** and the benefits you will have on January 1, 2025, as a member of **PriorityMedicare Thrive (PPO)**.

**If you do nothing by December 7, 2024, we will automatically enroll you in our PriorityMedicare Thrive (PPO).** This means starting January 1, 2025, you will be getting your medical and prescription drug coverage through **PriorityMedicare Thrive (PPO)**. If you want to change plans or switch to Original Medicare, you must do so between October 15 and December 7. If you are eligible for “Extra Help,” you may be able to change plans during other times.

## SECTION 2 Changes to Benefits and Costs for Next Year

### Section 2.1 – Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
<b>Monthly premium</b> (You must also continue to pay your Medicare Part B premium.)	\$0	\$0
<b>Monthly premium for optional supplemental benefits</b>	\$42	\$39

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as creditable coverage) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.

## Section 2.2 – Changes to Your Maximum Out-of-Pocket Amounts

Medicare requires all health plans to limit how much you pay out of pocket for the year. These limits are called the maximum out-of-pocket amounts. Once you reach this amount, you generally pay nothing for covered services for the rest of the year.

Cost	2024 (this year)	2025 (next year)
<p><b>In-network maximum out-of-pocket amount</b></p> <p>Your costs for covered medical services (such as copays and deductibles) from network providers count toward your in-network maximum out-of-pocket amount. Your costs for prescription drugs do not count toward your maximum out-of-pocket amount.</p>	\$5,650	<p>\$5,900</p> <p>Once you have paid \$5,900 out of pocket for covered services, you will pay nothing for your covered services from network providers for the rest of the calendar year.</p>
<p><b>Combined maximum out-of-pocket amount</b></p> <p>Your costs for covered medical services (such as copays and deductibles) from in-network and out-of-network providers count toward your combined maximum out-of-pocket amount. Your costs for outpatient prescription drugs do not count toward your maximum out-of-pocket amount for medical services.</p>	\$5,650	<p>\$5,900</p> <p>Once you have paid \$5,900 out of pocket for covered services, you will pay nothing for your covered services from network or out-of-network providers for the rest of the calendar year.</p>

## Section 2.3 – Changes to the Provider and Pharmacy Networks

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered only if they are filled at one of our network pharmacies. Our network includes pharmacies with preferred cost sharing, which may offer you lower cost sharing than the standard cost sharing offered by other network pharmacies for some drugs.

Updated directories are located on our website at [priorityhealth.com/thrive25](http://priorityhealth.com/thrive25). You may also call Member Services for updated provider and/or pharmacy information or ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of pharmacies for next year. **Please review the 2025 Pharmacy Directory** [priorityhealth.com/thrive25](http://priorityhealth.com/thrive25) to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors, and specialists (providers), and pharmacies that are part of your plan during the year. If a mid-year change in our providers affects you, please contact Member Services so we may assist.

## Section 2.4 – Changes to Benefits and Costs for Medical Services

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
<b>Enhanced dental and vision package</b>	<p>\$0 for simple extractions, once per tooth per lifetime.</p> <p>\$0 for crown repairs- once per tooth every 12 months.</p> <p>\$0 for fillings once in any two-year period, same period, and same surface.</p>	<p>Simple extractions, crown repairs, and fillings will now be covered as part of your Medicare Advantage plan and will no longer be included as part of the Enhanced dental and vision package. Please see Dental Services below for more information.</p>
<b>Ambulance Services</b>	<p><b><u>In- or Out-of network</u></b></p> <p>You pay \$325 copay for each one-way Medicare-covered ground ambulance service.</p> <p>You pay \$325 copay for each one-way Medicare-covered air ambulance service.</p> <p>You pay \$325 copay for each non-Medicare covered stabilization when there is no transport.</p>	<p><b><u>In- or Out-of network</u></b></p> <p>You pay \$290 copay for each one-way Medicare-covered ground ambulance service.</p> <p>You pay \$290 copay for each one-way Medicare-covered air ambulance service.</p> <p>You pay \$290 copay for each non-Medicare covered stabilization when there is no transport.</p>

Cost	2024 (this year)	2025 (next year)
<p><b>Dental Services</b></p>	<p><b><u>In- or Out-of-Network</u></b>                      You pay \$0 to \$325 copay for each Medicare-covered visit.</p> <p>Simple extractions, fillings, and crown repairs are covered under your Enhanced dental and vision coverage.</p>	<p><b><u>In- or Out-of-Network</u></b>                      You pay \$0 to \$400 copay for each Medicare-covered visit, deductible may apply.</p> <p>\$0 for simple extractions, once per tooth per lifetime</p> <p>\$0 for crown repairs- once per tooth every 12 months</p> <p>\$0 for fillings once in any two-year period, same period, and same surface.</p> <p>\$1,500 annual maximum to use towards the comprehensive dental services listed above.</p>
<p><b>Fitness Benefit</b></p>	<p><b><u>In- or Out-of-Network</u></b>                      You pay \$0 copay for SilverSneakers®.</p>	<p><b><u>In- or Out-of-Network</u></b>                      You pay \$0 copay for Optum One Pass® fitness network which includes access to nationwide fitness facilities, over 20,000 digital fitness classes and on-demand workouts, a brain health partnership with Cognifit (see Memory Fitness for more details) and at-home fitness kits (1 kit per plan year).</p>

Cost	2024 (this year)	2025 (next year)
<b>Hearing Services</b>	<p><b><u>In-Network</u></b> You pay \$0 to \$50 copay for each Medicare-covered hearing exam.</p> <p><b><u>Out-of-Network</u></b> You pay \$0 to \$50 copay for each Medicare-covered hearing exam.</p>	<p><b><u>In-Network</u></b> You pay \$0 to \$40 copay for each Medicare-covered hearing exam.</p> <p><b><u>Out-of-Network</u></b> You pay \$0 to \$40 copay for each Medicare-covered hearing exam, after deductible.</p>
<b>Home and Bathroom Safety Devices and Modifications</b>	<p><b><u>In- or Out-of-Network</u></b> Home and bathroom safety devices and modifications benefit is not covered.</p>	<p><b><u>In- or Out-of-Network</u></b> Home and bathroom safety devices can be purchased by using your quarterly OTC allowance. Please see ThriveFlex to learn more about this benefit.</p>
<b>In-Home Support Services (PriorityCare)</b>	<p><b><u>In- or Out-of-Network</u></b> You pay \$0 copay for in-home support services.</p>	<p><b><u>In- or Out-of-Network</u></b> In-home support services benefit is not covered.</p>
<b>Meal Benefit</b>	<p><b><u>In- or Out-of-Network</u></b> You pay \$0 copay per meal. Benefit may be used immediately following surgery or inpatient hospitalization.</p>	<p><b><u>In- or Out-of-Network</u></b> Meal benefit is not covered.</p>

Cost	2024 (this year)	2025 (next year)
<p><b>Memory Fitness</b></p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$0 copay for BrainHQ®.</p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$0 copay for Cognifit® brain health program. Simply set up an account through One Pass to access a collection of brain games to keep you interested, challenged, and engaged. Cognifit works by training over 20 cognitive skills that we use daily such as working memory, perception, attention, reasoning, and coordination.</p>
<p><b>Opioid Treatment Program Services</b></p>	<p><b><u>In-Network</u></b></p> <p>You pay \$20 copay for Medicare-covered opioid treatment program services</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$20 copay for Medicare-covered opioid treatment program services</p>	<p><b><u>In-Network</u></b></p> <p>You pay \$5 copay for Medicare-covered opioid treatment program services</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$5 copay for Medicare-covered opioid treatment program services, after deductible</p>

Cost	2024 (this year)	2025 (next year)
<p><b>Outpatient Diagnostic Tests and Therapeutic Services and Supplies</b></p>	<p><b><u>In-Network</u></b></p> <p>For Medicare-covered outpatient diagnostic procedures and tests, you pay \$20 copay</p> <p>For Medicare-covered outpatient lab services, you pay \$0 to \$20 copay</p> <p>For Medicare-covered outpatient X-rays, you pay \$20 copay</p> <p><b><u>Out-of-Network</u></b></p> <p>For Medicare-covered outpatient diagnostic procedures and tests, you pay \$20 copay</p> <p>For Medicare-covered outpatient lab services, you pay \$0 to \$20 copay</p> <p>For Medicare-covered outpatient X-rays, you pay \$20 copay</p>	<p><b><u>In-Network</u></b></p> <p>For Medicare-covered outpatient diagnostic procedures and tests, you pay \$0 copay</p> <p>For Medicare-covered outpatient lab services, you pay \$0 copay</p> <p>For Medicare-covered outpatient X-rays, you pay \$0 to \$20 copay, after deductible</p> <p><b><u>Out-of-Network</u></b></p> <p>For Medicare-covered outpatient diagnostic procedures and tests, you pay \$0 copay, after deductible</p> <p>For Medicare-covered outpatient lab services, you pay \$0 copay, after deductible</p> <p>For Medicare-covered outpatient X-rays, you pay \$0 to \$20 copay, after deductible</p>
<p><b>Outpatient Mental Health Care</b></p>	<p><b><u>In-Network</u></b></p> <p>You pay \$20 copay for each Medicare-covered individual therapy visit with a mental health care professional (non-psychiatrist).</p>	<p><b><u>In-Network</u></b></p> <p>You pay \$5 copay for each Medicare-covered individual therapy visit with a mental health care professional (non-psychiatrist).</p>



Cost	2024 (this year)	2025 (next year)
	<p>You pay \$20 copay for each Medicare-covered group therapy visit with a mental health care professional (non-psychiatrist)</p>	<p>You pay \$5 copay for each Medicare-covered group therapy visit with a mental health care professional (non-psychiatrist)</p>
	<p>You pay \$20 copay for each Medicare-covered individual therapy visit with a psychiatrist</p>	<p>You pay \$5 copay for each Medicare-covered individual therapy visit with a psychiatrist</p>
	<p>You pay \$20 copay for each Medicare-covered group therapy visit with a psychiatrist</p>	<p>You pay \$5 copay for each Medicare-covered group therapy visit with a psychiatrist</p>
	<p><b><u>Out-of-Network</u></b>                      You pay \$20 copay for each Medicare-covered individual therapy visit with a mental health care professional (non-psychiatrist)</p>	<p><b><u>Out-of-Network</u></b>                      You pay \$5 copay for each Medicare-covered individual therapy visit with a mental health care professional (non-psychiatrist), after deductible</p>
	<p>You pay \$20 copay for each Medicare-covered group therapy visit with a mental health care professional (non-psychiatrist)</p>	<p>You pay \$5 copay for each Medicare-covered group therapy visit with a mental health care professional (non-psychiatrist), after deductible</p>
	<p>You pay \$20 copay for each Medicare-covered individual therapy visit with a psychiatrist</p>	<p>You pay \$5 copay for each Medicare-covered individual therapy visit with a psychiatrist, after deductible</p>
	<p>You pay \$20 copay for each Medicare-covered group therapy visit with a psychiatrist</p>	<p>You pay \$5 copay for each Medicare-covered group therapy visit with a psychiatrist, after deductible</p>

Cost	2024 (this year)	2025 (next year)
<p><b>Outpatient Rehabilitation Services</b></p>	<p><b><u>In-Network</u></b></p> <p>You pay \$40 copay for each Medicare-covered occupational therapy visit</p> <p>You pay \$40 copay for each Medicare-covered physical therapy or speech therapy visit</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$40 copay for each Medicare-covered occupational therapy visit</p> <p>You pay \$40 copay for each Medicare-covered physical therapy or speech therapy visit</p>	<p><b><u>In-Network</u></b></p> <p>You pay \$25 copay for each Medicare-covered occupational therapy visit</p> <p>You pay \$25 copay for each Medicare-covered physical therapy or speech therapy visit</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$25 copay for each Medicare-covered occupational therapy visit, after deductible</p> <p>You pay \$25 copay for each Medicare-covered physical therapy or speech therapy visit, after deductible</p>
<p><b>Outpatient Substance Use Disorder Services</b></p>	<p><b><u>In-Network</u></b></p> <p>You pay \$20 copay for each Medicare-covered individual therapy visit.</p> <p>You pay \$20 copay for each Medicare-covered group therapy visit.</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$20 copay for each Medicare-covered individual therapy visit.</p> <p>You pay \$20 copay for each Medicare-covered group therapy visit.</p>	<p><b><u>In-Network</u></b></p> <p>You pay \$5 copay for each Medicare-covered individual therapy visit.</p> <p>You pay \$5 copay for each Medicare-covered group therapy visit.</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$5 copay for each Medicare-covered individual therapy visit, after deductible.</p> <p>You pay \$5 copay for each Medicare-covered group therapy visit, after deductible.</p>

Cost	2024 (this year)	2025 (next year)
<p><b>Outpatient Surgery</b></p>	<p>Includes services provided at hospital outpatient facilities and ambulatory surgical centers.</p> <p><b><u>In-Network</u></b></p> <p>For Medicare-covered services at an outpatient hospital facility, you pay \$0 to \$325 copay.</p> <p>For Medicare-covered services at an ambulatory surgical center, you pay \$325 copay.</p> <p><b><u>Out-of-Network</u></b></p> <p>For Medicare-covered services at an outpatient hospital facility, you pay \$0 to \$325 copay.</p> <p>For Medicare-covered services at an ambulatory surgical center, you pay \$325 copay.</p>	<p><b><u>In-Network</u></b></p> <p>For Medicare-covered services at an outpatient hospital facility, you pay \$0 to \$400 copay, after deductible.</p> <p>For Medicare-covered services at an ambulatory surgical center, you pay \$400 copay, after deductible.</p> <p><b><u>Out-of-Network</u></b></p> <p>For Medicare-covered services at an outpatient hospital facility, you pay \$0 to \$400 copay, after deductible.</p> <p>For Medicare-covered services at an ambulatory surgical center, you pay \$400 copay, after deductible.</p>
<p><b>Over-the-Counter Items</b></p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>\$80 maximum plan coverage amount every 3 months for OTC items.</p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>Please see ThriveFlex.</p>

Cost	2024 (this year)	2025 (next year)
<p><b>Personalized Health Risk Screening</b></p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>Not covered.</p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$150 copay for the Galleri<sup>®</sup> Cancer Screening. This screening tests for over 50+ types of cancer. This screening is available once every other year through your plan. For more information, please see your Evidence of Coverage (EOC).</p>
<p><b>Physician/Practitioner Services, Including Doctor’s Office Visits</b></p>	<p><b><u>In-Network</u></b></p> <p>You pay \$0 to \$50 copay for each Medicare-covered specialist visit.</p> <p>For each Medicare-covered visit with other health care professionals (such as nurse practitioners and physician assistants), you pay \$0 to \$50 copay.</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$0 to \$50 copay for each Medicare-covered specialist visit.</p> <p>For each Medicare-covered visit with other health care professionals (such as nurse practitioners and physician assistants), you pay \$0 to \$50 copay.</p>	<p><b><u>In-Network</u></b></p> <p>You pay \$0 copay for one routine skin check per plan year with a dermatologist.</p> <p>You pay \$40 copay for all other Medicare-covered specialist visits.</p> <p>For each Medicare-covered visit with other health care professionals (such as nurse practitioners and physician assistants), you pay \$0 to \$40 copay.</p> <p><b><u>Out-of-Network</u></b></p> <p>You pay \$0 copay for one routine skin check per plan year with a dermatologist.</p> <p>You pay \$40 copay for all other Medicare-covered specialist visits, after deductible.</p>

Cost	2024 (this year)	2025 (next year)
		<p>For each Medicare-covered visit with other health care professionals (such as nurse practitioners and physician assistants), you pay \$0 to \$40 copay, after deductible.</p>
<p><b>Podiatry Services</b></p>	<p><b><u>In-Network</u></b>                      You pay \$0 to \$50 copay for each Medicare-covered podiatry services visit.</p> <p><b><u>Out-of-Network</u></b>                      You pay \$0 to \$50 copay for each Medicare-covered podiatry services visit.</p>	<p><b><u>In-Network</u></b>                      You pay \$0 to \$40 copay for each Medicare-covered podiatry services visit.</p> <p><b><u>Out-of-Network</u></b>                      You pay \$0 to \$40 copay for each Medicare-covered podiatry services visit, after deductible.</p>
<p><b>Remote Access Technologies</b></p>	<p><b><u>In-or out-of-Network</u></b>                      You pay \$0 for Abridge</p>	<p><b><u>In- or out-of-Network</u></b>                      Abridge is not covered.</p>
<p><b>Supervised Exercise Therapy (SET)</b></p>	<p><b><u>In-Network</u></b>                      You pay \$20 copay for each Medicare-covered SET visit for symptomatic peripheral artery disease (PAD).</p> <p><b><u>Out-of-Network</u></b>                      You pay \$20 copay for each Medicare-covered SET visit for symptomatic peripheral artery disease (PAD).</p>	<p><b><u>In-Network</u></b>                      You pay \$15 copay for each Medicare-covered SET visit for symptomatic peripheral artery disease (PAD), after deductible.</p> <p><b><u>Out-of-Network</u></b>                      You pay-\$15 copay for each Medicare-covered SET visit for symptomatic peripheral artery disease (PAD), after deductible.</p>

Cost	2024 (this year)	2025 (next year)
<b>ThriveFlex</b>	<p><b><u>In- or Out-of-Network</u></b></p> <p>Not covered.</p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>\$60 per quarter, balances do not rollover, for Over-the-Counter (OTC) items and home and bathroom safety devices and modifications. These items can be purchased in-store at places like Walgreens, Walmart and more. Online at PriorityHealth.com/shopOTC, by calling 833.415.4380 or by downloading the Priority Health OTC app.</p> <p>\$185 annually, balances do not rollover, to be used towards fitness facilities, fitness equipment and nutrition support. See your Evidence of Coverage (EOC) for additional information.</p>
<b>Urgently Needed Care Services</b>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$30 copay for each visit for Medicare-covered urgently needed care services.</p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$40 copay for each visit for Medicare-covered urgently needed care services.</p>
<b>Vision Care</b>	<p><b><u>In-Network</u></b></p> <p>You pay \$0 to \$50 copay for each Medicare-covered eye exam to diagnose and treat diseases and conditions of the eye.</p>	<p><b><u>In-Network</u></b></p> <p>You pay \$0 to \$40 copay for each Medicare-covered eye exam to diagnose and treat diseases and conditions of the eye.</p>

Cost	2024 (this year)	2025 (next year)
	<p><b><u>Out-of-Network</u></b></p> <p>You pay \$0 to \$50 copay for each Medicare-covered eye exam to diagnose and treat diseases and conditions of the eye.</p>	<p><b><u>Out-of-Network</u></b></p> <p>You pay \$0 to \$40 copay for each Medicare-covered eye exam to diagnose and treat diseases and conditions of the eye, after deductible.</p>
<p><b>Worldwide Emergency / Urgently Needed Care Services</b></p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$30 copay for each urgently needed care visit outside of the United States and its territories.</p> <p>You pay \$325 copay for each emergency/urgently needed care transportation service outside of the United States and its territories.</p>	<p><b><u>In- or Out-of-Network</u></b></p> <p>You pay \$40 copay for each urgently needed care visit outside of the United States and its territories.</p> <p>You pay \$290 copay for each emergency/urgently needed care transportation service outside of the United States and its territories.</p>

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## Section 2.5 – Changes to Part D Prescription Drug Coverage

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### Changes to Our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is in this envelope. The Drug List includes many—but not all—of the drugs that we will cover next year. If you don’t see your drug on this list, it might still be covered. **You can get the *complete Drug List*** by calling Member Services (see the back cover) or visiting our website ([priorityhealth.com/thrive25](http://priorityhealth.com/thrive25)).

We made changes to our Drug List, which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.**

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year. We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If

we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception, and/or working to find a new drug. You can also contact Member Services for more information.

We currently can immediately remove a brand name drug on our Drug List if we replace it with a new generic drug version on the same or a lower cost-sharing tier and with the same or fewer restrictions as the brand name drug it replaces. Also, when adding a new generic, we may also decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions or both.

Starting in 2025, we can immediately replace original biological products with certain biosimilars. This means, for instance, if you are taking an original biological product that is being replaced by a biosimilar, you may not get notice of the change 30 days before we make it or get a month's supply of your original biological product at a network pharmacy. If you are taking the original biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of drug types, please see Chapter 12 of your *Evidence of Coverage*. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website: <https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-biosimilars#For%20Patients>. You may also contact Member Services or ask your health care provider, prescriber, or pharmacist for more information.

## Changes to Prescription Drug Benefits and Costs

**Note:** If you are in a program that helps pay for your drugs (“Extra Help”), **the information about costs for Part D prescription drugs may not apply to you.** We sent you a separate insert, called the *Evidence of Coverage Rider for People Who Get “Extra Help” Paying for Prescription Drugs* (also called the Low-Income Subsidy Rider or the LIS Rider), which tells you about your drug costs. If you receive “Extra Help” and you haven’t received this insert by September 30th, please call Member Services and ask for the LIS Rider.

Beginning in 2025, there are three **drug payment stages**: the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan’s full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.



## Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)
<b>Stage 1: Yearly Deductible Stage</b>	Because we have no deductible, this payment stage does not apply to you.	Because we have no deductible, this payment stage does not apply to you.

## Changes to Your Cost Sharing in the Initial Coverage Stage

For drugs on Tier 3 – preferred brand drugs, your cost sharing in the Initial Coverage Stage is changing from a copayment to coinsurance. Please see the following chart for the changes from 2024 to 2025.

Stage	2024 (this year)	2025 (next year)
<p><b>Stage 2: Initial Coverage Stage</b></p> <p>During this stage, the plan pays its share of the cost of your drugs, and you pay your share of the cost.</p> <p>For 2024 you paid a \$42 or \$47 copayment for drugs on Tier 3 – preferred brand drugs. For 2025 you will pay a 25% coinsurance for drugs on this tier.</p>	<p>Your cost for a one-month supply is:</p> <p><b>Tier 1 – Preferred Generic Drugs:</b>  <i>Standard cost sharing:</i>            You pay \$11 per prescription.  <i>Preferred cost sharing:</i>            You pay \$4 per prescription.</p> <p><b>Tier 2 – Generic Drugs:</b>  <i>Standard cost sharing:</i>            You pay \$20 per prescription.  <i>Preferred cost sharing:</i>            You pay \$15 per prescription.</p>	<p>Your cost for a one-month supply is:</p> <p><b>Tier 1 – Preferred Generic Drugs:</b>  <i>Standard cost sharing:</i>            You pay \$11 per prescription.  <i>Preferred cost sharing:</i>            You pay \$3 per prescription.</p> <p><b>Tier 2 – Generic Drugs:</b>  <i>Standard cost sharing:</i>            You pay \$18 per prescription.  <i>Preferred cost sharing:</i>            You pay \$10 per prescription.</p>

Stage	2024 (this year)	2025 (next year)
<p>We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.</p> <p>Most adult Part D vaccines are covered at no cost to you.</p>	<p><b>Tier 3 – Preferred Brand Drugs:</b>  <i>Standard cost sharing:</i>                      You pay \$47 per prescription.  <i>Preferred cost sharing:</i>                      You pay \$42 per prescription.                      You pay \$35 per month supply of each covered insulin product on this tier.</p> <p><b>Tier 4 – Non-Preferred Drugs:</b>  <i>Standard cost sharing:</i>                      You pay 50% of the total cost per prescription.  <i>Preferred cost sharing:</i>                      You pay 45% of the total cost per prescription.                      You pay \$35 per month supply of each covered insulin product on this tier.</p> <p><b>Tier 5 – Specialty Drugs:</b>  <i>Standard cost sharing:</i>                      You pay 33% of the total cost per prescription.  <i>Preferred cost sharing:</i>                      You pay 33% of the total cost per prescription.                      You pay \$35 per month supply of each covered insulin product on this tier.</p> <hr/> <p>Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).</p>	<p><b>Tier 3 – Preferred Brand Drugs:</b>  <i>Standard cost sharing:</i>                      You pay 25% of the total cost per prescription.  <i>Preferred cost sharing:</i>                      You pay 25% of the total cost per prescription.                      You pay \$35 per month supply of each covered insulin product on this tier.</p> <p><b>Tier 4 – Non-Preferred Drugs:</b>  <i>Standard cost sharing:</i>                      You pay 50% of the total cost per prescription.  <i>Preferred cost sharing:</i>                      You pay 45% of the total cost per prescription.                      You pay \$35 per month supply of each covered insulin product on this tier.</p> <p><b>Tier 5 – Specialty Drugs:</b>  <i>Standard cost sharing:</i>                      You pay 33% of the total cost per prescription.  <i>Preferred cost sharing:</i>                      You pay 33% of the total cost per prescription.                      You pay \$35 per month supply of each covered insulin product on this tier.</p> <hr/> <p>Once you have paid \$2,000 out of pocket for Part D drugs, you will move to the next stage (the Catastrophic Coverage Stage).</p>

## Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

**If you reach the Catastrophic Coverage Stage, you pay nothing for your covered Part D drugs. You may have cost sharing for excluded drugs that are covered under our enhanced benefit.**

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Section 6 in your *Evidence of Coverage*.

### SECTION 3 Administrative Changes

	2024 (this year)	2025 (next year)
<b>Medicare Prescription Payment Plan</b>	Not applicable.	<p>The Medicare Prescription Payment Plan is a new payment option that works with your current drug coverage, and it can help you manage your drug costs by spreading them across <b>monthly payments that vary throughout the year</b> (January – December).</p> <p>To learn more about this payment option, please contact us at <b>1-866-845-1803</b> or visit Medicare.gov.</p>

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## SECTION 4 Deciding Which Plan to Choose

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### Section 4.1 – If you want to stay in PriorityMedicare Thrive (PPO)

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**To stay in our plan, you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our PriorityMedicare Thrive (PPO).

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### Section 4.2 – If you want to change plans

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We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

#### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- – *OR*– You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan. If you do not enroll in a Medicare drug plan, please see Section 2.1 regarding a potential Part D late enrollment penalty.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder ([www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare)), read the *Medicare & You 2025* handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2).

#### Step 2: Change your coverage

- To **change to a different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from PriorityMedicare Thrive (PPO).
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from PriorityMedicare Thrive (PPO).
- To **change to Original Medicare without a prescription drug plan**, you must either:
  - Send us a written request to disenroll or visit our website to disenroll online. Contact Member Services if you need more information on how to do so.
  - – *OR* – Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

## SECTION 5 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2025.

### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

If you enrolled in a Medicare Advantage Plan for January 1, 2025, and don’t like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2025.

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

## SECTION 6 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Michigan, the SHIP is called Michigan Medicare/Medicaid Assistance Program (MMAP).

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. Michigan Medicare/Medicaid Assistance Program (MMAP) counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call Michigan Medicare/Medicaid Assistance Program (MMAP) at 800.803.7174 or dial 211. You can learn more about Michigan Medicare/Medicaid Assistance Program (MMAP) by visiting their website ([mmapinc.org](http://mmapinc.org)).

## SECTION 7 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- **“Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, yearly deductibles, and

coinsurance. Additionally, those who qualify will not have a late enrollment penalty. To see if you qualify, call:

1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day, 7 days a week;

The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call 1-800-325-0778; or

Your State Medicaid Office.

- **Help from your state’s pharmaceutical assistance program.** Michigan has a program called Michigan Drug Assistance Program (MIDAP) that helps people pay for prescription drugs based on their financial need, age, or medical condition. To learn more about the program, check with your State Health Insurance Assistance Program.
- **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. To be eligible for the ADAP operating in your state, individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Michigan HIV/AIDS Drug Assistance Program (MIDAP). For information on eligibility criteria, covered drugs, or how to enroll in the program, please call Michigan HIV/AIDS Drug Assistance Program (MIDAP) at 888.826.6565. Be sure, when calling, to inform them of your Medicare Part D plan name or policy number.
- **The Medicare Prescription Payment Plan.** The Medicare Prescription Payment Plan is a new payment option to help you manage your out-of-pocket drug costs, starting in 2025. This new payment option works with your current drug coverage, and it can help you manage your drug costs by spreading them across **monthly payments that vary throughout the year** (January – December). **This payment option might help you manage your expenses, but it doesn’t save you money or lower your drug costs.**

“Extra Help” from Medicare and help from your SPAP and ADAP, for those who qualify, is more advantageous than participation in the Medicare Prescription Payment Plan. All members are eligible to participate in this payment option, regardless of income level, and all Medicare drug plans and Medicare health plans with drug coverage must offer this payment option. To learn more about this payment option, please contact us at 1.866.845.1803 or visit [Medicare.gov](https://www.Medicare.gov).

## SECTION 8 Questions?

### Section 8.1 – Getting Help from PriorityMedicare Thrive (PPO)

Questions? We're here to help. Please call Member Services at 833.415.4381. (TTY only, call 711.) We are available for phone calls 8 a.m. to 8 p.m., 7 days a week. Calls to these numbers are free.

#### **Read your 2025 Evidence of Coverage (it has details about next year's benefits and costs)**

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2025. For details, look in the *2025 Evidence of Coverage* for **PriorityMedicare Thrive (PPO)**. The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at [priorityhealth.com/thrive25](http://priorityhealth.com/thrive25). You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

#### **Visit our Website**

You can also visit our website at [priorityhealth.com/thrive25](http://priorityhealth.com/thrive25). As a reminder, our website has the most up-to-date information about our provider network (*Provider Directory*) and our *List of Covered Drugs (Formulary/Drug List)*.

### Section 8.2 – Getting Help from Medicare

To get information directly from Medicare:

#### **Call 1-800-MEDICARE (1-800-633-4227)**

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

#### **Visit the Medicare Website**

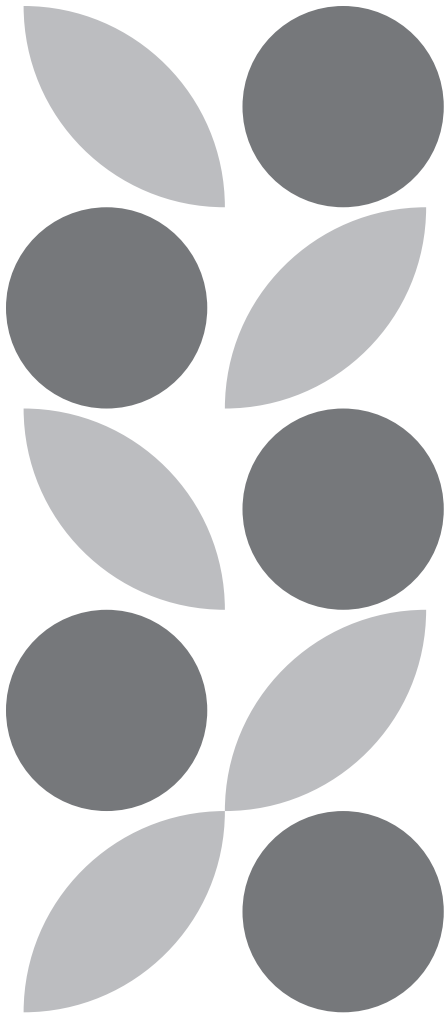
Visit the Medicare website ([www.medicare.gov](http://www.medicare.gov)). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to [www.medicare.gov/plan-compare](http://www.medicare.gov/plan-compare).

**Read *Medicare & You 2025***

Read the *Medicare & You 2025* handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (<https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

**PriorityMedicare Thrive's** pharmacy network includes limited lower-cost, preferred pharmacies in Michigan. The lower costs advertised in our plan materials for these pharmacies may not be available at the pharmacy you use. For up-to-date information about our network pharmacies, including whether there are any lower-cost preferred pharmacies in your area, please call 833.415.4381, TTY users should call 711, or consult the online pharmacy directory at [priorityhealth.com/thrive25](http://priorityhealth.com/thrive25).





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*prioritymedicare.com*